

## **Qualcomm Institute Merit and Promotion Review Standards**

Due to the multidisciplinary nature of Qualcomm Institute, QI will adhere to University and department merit criteria for each research focus. Additionally, we have specific standards outlined below:

### **Promotion to Associate Research Scientist:**

Candidate must have an established trajectory of independence, typically demonstrated in named, lead roles on research grants, and first and/or senior authored publications in peer reviewed journals or conferences. Research activities should be novel and impactful. Also of importance is active participation in the research community through university efforts and external committees.

### **Promotion to Full Research Scientist:**

Candidate must have a portfolio of established funded research projects and show the capacity to produce meaningful results and expand upon those projects. This is typically demonstrated by serving as PI or Co-PI on grants and by being first and/or senior author on publications in peer-reviewed journals or conferences. Research activities should be novel and impactful. Also of importance is service to the profession and the university. Candidate is expected to engage in University and/or public service, such as service on research review boards.

**Merit Advancement:** QI standards for a regular merit advancement require productivity that demonstrates continuous and effective engagement in independent and creative research activity of high quality and significance, demonstrated evidence of impactful service to the university and scholarly profession.